

J.W. Smith and Associates, LLC—Charlotte



“We transform ordinary people into extraordinary leaders.”

Leadership Development

Executive, Business and Career Coaching

HR Training and Consulting

Small Business Development

Employee Engagement





We provide flexible solutions for your business needs — we help your people resources become leaders for life. Whether they have a formal leadership role or lead others through example or influence, we can help them become better leaders, which pays off on YOUR bottom line! Investment in your people is a solid investment with a great ROI!

Transformation Tools

- Leadership Development Workshops, retreats and 3- and 5- day programs
- Executive, Business and Career Coaching
- HR Consulting and Training — Off-the-shelf and custom training programs. Approved Provider of HRCI Credits
- Employee Engagement — Assessments, analyses, training, and interventions while we help you understand why YOUR employees engage and disengage
- Small Business Development — Most employees work for small businesses and their leaders and businesses need support, training, and development

Leadership

Workshops



People — Your Most Important and Valuable Resource

Potential — What they have the ability to do, if motivated and inspired to do so

Purpose — When they understand who they are, how they fit in, and what they are called to do

Power — Unleashing and focusing their energy, attention, creativity, skills and abilities to get their mission accomplished — for you, themselves, and the greater community

Inspired people who understand their value and purpose, use their potential to power their world and your company!

CUSTOM SOLUTIONS

- Leadership Development Programs, Workshops, Materials, Assessments — Individual, team, and group to develop the organization and improve performance and increase **Employee Engagement**
- Executive, Career and Business Coaching — One-on-One or Team
- HR Consulting and Training — HRCI Approved Provider; 20+ Years of HR Experience — Knowledge, Tools, Credentials, Wisdom, and understanding of legal and economic environment

J.W. Smith and Associates, LLC
jwsmithphd@nc.rr.com

Locations in Greensboro, Raleigh, and Charlotte, North Carolina — Hub-certified minority-owned business.



J.W. Smith and Associates, LLC:

- Provides superior level of customer service and attention to your organization's needs
- Provides programs, strategies, consulting and coaching for individual, team, and organizational development.
- Small Group Facilitation and Training as well a teambuilding and conflict resolution
- Customized and off-the-shelf training design and delivery
- People development, including employee engagement, coaching, training, assessments
- Customized organizational leadership development strategies and programs
- Utilize current, cutting-edge research to transform into practice
- Dr. Janice Witt Smith, MBA, PhD, SPHR is founder and chief consultant — leadership development and HR expert; published author, motivational speaker, and visionary with years of experience in developing others in financial services, healthcare, nonprofit, Department of Defense, and educational arena.
- Experience and success in developing Millennials.
- Part of network of 25 consultants with wide range of experience across organizations .

Invest in your current and future leaders now — and be ready to develop and exploit strategic opportunities in our competitive global marketplace. NOW is the time to retrench, retool, renew and redeploy your talent. J.W. Smith and Associates, LLC can HELP. We pursue and practice excellence!



“We transform ordinary people into extraordinary leaders.”

J.W. Smith and Associates, LLC — Contact Dr. J at (919) 649-4055 jwsmithphd@n.rr.com

Leadership Development

Executive, Business and Career Coaching

HR Consulting and Training

Small Business Development

Employee Engagement



“We transform ordinary people into extraordinary leaders.”

J.W. Smith and Associates, LLC

The Palisades, Charlotte, NC
28278

919-649-4055 phone
980-237-8688 fax

jwsmithphd@nc.rr.com
www.jwsmithconsulting.com